

APPROVED - 12/9/14

City of Ecorse, Michigan

Receivership Transition Advisory Board Meeting Minutes

Tuesday, November 18, 2014

Ecorse City Hall

Council Chambers

Albert B. Buday Civic Center

3869 West Jefferson

Ecorse, Michigan 48229-198

Reported by:  
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1 (Called to order: 9:03 a.m.)  
2 MR. KORYZNO: Good morning, it's three minutes after  
3 nine, and I'll call the City of Ecorse Receivership  
4 Transition Advisory Board meeting for Tuesday, November 18th,  
5 2014, to order.  
6 Mr. Van de Grift, roll call?  
7 MR. VAN DE GRIFT: Robert Bovitz?  
8 MR. BOVITZ: Here.  
9 MR. VAN DE GRIFT: Edward Koryzno?  
10 MR. KORYZNO: Here.  
11 MR. VAN DE GRIFT: Joyce Parker?  
12 MS. PARKER: Here.  
13 MR. VAN DE GRIFT: All present.  
14 MR. KORYZNO: Thank you. Next item on the agenda is  
15 the approval of the agenda. I'll entertain a motion.  
16 MR. BOVITZ: So moved.  
17 MS. PARKER: Support.  
18 MR. KORYZNO: Been moved and supported to approve  
19 the agenda as printed. Any discussion? Seeing none, all in  
20 favor say aye.  
21 MR. BOVITZ: Aye.  
22 MS. PARKER: Aye,  
23 MR. KORYZNO: Aye. Opposed, same sign. The agenda  
24 is Approved. Next item is the approval of the October 14,

1 2014 RTAB meeting minutes.

2 MS. PARKER: So moved.

3 MR. BOVITZ: Support.

4 MR. KORYZNO: It's been moved and supported --

5 MR. BOVITZ: The motion with the amendments?

6 MR. KORYZNO: With the amendments, all right. Does  
7 the maker of the motion agree to that?

8 MS. PARKER: That's fine, mm-hm.

9 MR. KORYZNO: Thank you. Any discussion? Seeing  
10 none, all in favor say aye.

11 MS. PARKER: Aye.

12 MR. BOVITZ: Aye.

13 MR. KORYZNO: Aye. Opposed, same sign. The minutes  
14 are approved.

15 Next item is old business. The annual evaluation --  
16 this board has a duty to submit an annual report each year.  
17 Previously, the board had approved an evaluation  
18 questionnaire which was posed to former City Administrator  
19 George Strand. The transmittal letter and report before us  
20 today is the final report, and while Treasury assisted in the  
21 evaluation process, I note that the evaluation is ultimately  
22 a communication from the Ecorse Receivership Transition  
23 Advisory Board to the Governor. And as such, because this is  
24 the board's evaluation, I suggest to my fellow board members  
25 that we review both the evaluation and the transmittal letter

1 before us today here at the meeting, and then we can vote.  
2 And if you are in agreement with that? All right, thank you.

3 Page one of the evaluation is merely the criteria,  
4 so there won't be any -- if there are any changes, it  
5 wouldn't be before us today.

6 So we'll move on to page two, which is section one,  
7 the annual performance indicators.

8 Do the board members have any changes or additional  
9 comments to page two? Seeing none, move to page three of  
10 annual performance indicators.

11 Any changes? Seeing none, we'll move to page four  
12 of the annual performance indicators.

13 I have one, under achievement of identified goals --  
14 "Has the local governing body identified and adopted any  
15 specific goals that it can pursue?" In the optional  
16 comments, it states that <sup>Joyce</sup> ~~Ian~~ Parker oversaw the adoption of a  
17 strategic plan, however, the city officials could not locate  
18 it. It's my understanding that that report has since been  
19 located, so I would recommend that that be amended.

20 MR. BOVITZ: I'm okay with that.

21 MS. PARKER: I am, too.

22 MR. KORYZNO: All right, thank you.

23 Any other changes on page four?

24 Moving onto page five of the annual performance  
25 indicators, any changes? I'll take this opportunity to read

1 the general observations comments regarding annual  
2 performance indicators.

3 "The city has been unable to make operational and  
4 financial progress in a comprehensive manner."

5 And then the recommended actions:

6 "City officials need to implement cost savings  
7 regarding pension multiplier and copay reductions. City  
8 officials need to adhere to adopted budget."

9 All right, page six is blank in my copy; Mr. Van de  
10 Grift, we'll need to delete that page.

11 MR. BOVITZ: It's about the RTAB, about the city  
12 infrastructure equipment failures, and the answer was yes,  
13 the city is currently taking action --

14 MR. KORYZNO: Okay, so mine must not have printed  
15 properly.

16 MR. VAN DE GRIFT: Mine, either.

17 MR. BOVITZ: Yeah, but it is checking out in the  
18 comments, where the city is currently taking action to make  
19 improvements on a sewage system, system, and the City Hall,  
20 as well other capital improvements, so, I think that's the  
21 case, though.

22 MR. KORYZNO: All right. Okay. Good, thank you.

23 Page seven is section two, state oversight. Any  
24 changes? Seeing none, move onto page eight of state  
25 oversight. Any changes?

1           Again, I'll read the general observations regarding  
2 annual performance indicators:

3           "Turnover in City Administrator position has  
4 resulted in operational dysfunction. Recommended action  
5 for this section, city officials need to hire a qualified  
6 permanent City Administrator."

7           Moving onto section three, on page nine, best  
8 practices; any changes for page nine?

9           Seeing none, we'll move to page ten of best  
10 practices, any changes?

11           Seeing none, we'll move to page 11 of best  
12 practices; any changes from the board?

13           Seeing none, we'll move to page 12 of best  
14 practices. Any changes from board members?

15           Seeing none, I'll read the general observations.

16           "Lack of a human resource director has created  
17 problems. Recommended actions, city officials need to  
18 implement policies and procedures regarding risk  
19 management. City officials need to evaluate service  
20 sharing opportunities and pursue them if economically  
21 feasible. City officials need to participate in a goal  
22 setting exercise and adopt the resulting goals."

23           Page 13 is section four, the last section, future  
24 planning. Any changes from the board for page 13?

25           Seeing none, we'll move to page 14. Any changes

1 from the board?

2           Seeing none, I'll read the general observations for  
3 this section of future planning.

4           "Five year budget adoption process has been  
5 inadequate; recommended actions, city officials need to  
6 adhere to the city's strategic plan. City officials need  
7 to adopt a realistic five year budget."

8           And then the final recommendations for the overall  
9 evaluation are:

10           "The city needs to hire a qualified permanent City  
11 Administrator, who can work cooperatively with the mayor  
12 and City Council, to finalize the significant issues the  
13 city faces, and develop action plans to address the  
14 city's organizational and financial challenges."

15           Any others?

16           MR. BOVITZ: No.

17           MR. KORYZNO: All right, thank you. Now I will read  
18 the transmittal letter that will accompany the evaluation  
19 from the board.

20           "Governor Snyder: On May 1st, 2013, you appointed a  
21 Receivership Transition Advisory Board, RTAB, to serve  
22 upon the conclusion of Joyce Parker's term as Emergency  
23 Manager. This appointment also created a duty for the  
24 Board to conduct a formal evaluation of the City's  
25 operational and financial progress, noting benchmarks

1 achieved and not yet achieved, including a list of  
2 specific recommendations, and potential resources  
3 available to the City. This report details information  
4 compiled during this evaluation process.

5       **Background** - As directed in your appointment letter,  
6 the Board is fulfilling the responsibilities outlined in  
7 the terms of E.M. Order 94. This is being accomplished  
8 by the City preparing and submitting for the monthly RTAB  
9 meetings a packet containing City Council minutes,  
10 requested agenda items, as well as supporting  
11 documentation for these agenda items. All City Council  
12 resolutions are subject to approval by the Board, which  
13 has involved the Board in all municipal matters that the  
14 City Council acts upon.

15       **Structure of Evaluation** - In consultation with the  
16 Board members, Treasury staff has developed evaluation  
17 criteria designed to gauge certain performance  
18 indicators, the degree of continued State oversight, the  
19 implementation of best practices, and the City's  
20 involvement in future planning. Treasury staff met with  
21 then City Administrator George Strand, and Contract  
22 Controller Tim McCurley on July 8, 2014, and administered  
23 the evaluation questionnaire.

24       **Summary of Findings/Financial Performance and**  
25 **Outlook** During the first year of RTAB appointment, the



1 City of Ecorse has provided adequate levels of service to  
2 its residents. This has been evidenced by the rarity of  
3 citizen complaints during public comment portions of  
4 Board meetings. Additionally, the City has largely  
5 complied with principle EM orders, though exceptions  
6 exist and are noted in the Compliance with Final  
7 Emergency Manager Order section of the attached  
8 evaluation questionnaire. Also, the City has operated  
9 with a substantial budget surplus, outperforming year one  
10 of EM Parker's two year budget. While audit adjustments  
11 are still being made, which may increase expenditures, to  
12 finalize FY 2013/14, preliminary figures show revenues  
13 and expenditures as follows.

14 Fiscal year 2013/14 revenues, \$10,475,054, which is  
15 the original EM budget for the general fund.

16 Budget with amendments, general fund, \$10,748,054.

17 Preliminary actual unaudited general fund,  
18 \$11,171,359.

19 Expenditures for the original EM budget, \$9,079,797.

20 Budget with amendments, \$10,275,337.

21 Preliminary actual unaudited general fund is  
22 \$9,541,684.

23 The surplus contemplated in the original EM budget  
24 for the general fund, was \$877,817. The budgeted -- with  
25 amendments, general fund budgeted with amendments, was

1 anticipated to be \$472,717. The preliminary actual  
2 unaudited general fund figures reveals a \$1,647,198.

3 Despite this accomplishment, significant concerns  
4 exist surrounding the financial future of the City. A  
5 repeating annual payment of \$1,000,000 to the City,  
6 resulting from a tax settlement from the City's largest  
7 corporate citizen, has ceased. During the past fiscal  
8 year, the City spent 28.4 percent of its budget on  
9 pension and OPEB contributions. This percentage will  
10 rise, as the City has recently been notified that its  
11 annual required payment to MERS is increasing. The  
12 Contract Controller has stated, absent favorable changes,  
13 the City is projected to deviate from the 2014/15 year of  
14 EM Parker's mandated budget.

15 During this current period of review, the Board has  
16 requested a five year budget from the City, in accord  
17 with EM Order 94. The City did generate this multi-year  
18 budget, and it showed alarming annual deficits, beginning  
19 in FY 2015/16, which then were calculated to exhaust  
20 general fund balance during fiscal year 2016/17. Upon  
21 receipt of this projected insolvency, the Board directed  
22 the City to submit a balanced five year budget. Twice  
23 the City has resubmitted the five year budget and twice  
24 the Board has rejected it; the first time because it  
25 effectively eliminated the fire department, and the

1 second time because of unrealistic revenue increases. At  
2 the time of this review, no progress has been made toward  
3 an acceptable five year budget, largely because of the  
4 absence of a qualified City Administrator and lack of a  
5 financial vision or plan offered by elected city  
6 officials.

7 **Summary of Findings-Operational Competencies** -- the  
8 City of Ecorse suffers due to a lack of continuity in its  
9 operational leadership. Since the appointment of the  
10 RTAB, the City Council has hired four different City  
11 Administrators. This fact alone has caused disruption in  
12 the administration of the City, as no administrator has  
13 been retained long enough to complete any projects that  
14 they initiated. Because the City Administrator is the  
15 primary contact to the RTAB according to EM Order 94,  
16 turnover in the office of the City Administrator has  
17 caused disruptions in information and communication to  
18 the Board. The City's greatest need is a qualified,  
19 dedicated, and professional City Administrator.

20 The City Council has taken several actions  
21 inconsistent with an understanding of the financial  
22 challenges to the City. During the City Council meetings  
23 immediately following the release of the initial five  
24 year budget showing a financial decline to insolvency,  
25 the City Council saw fit to reject a \$327,150 CGAP grant

1 for jail and dispatch consolidation. By the City's own  
2 calculations, this consolidation effort would have saved  
3 the City an additional \$775,000 over the next five years.  
4 The Board publically rebuked the City for this action and  
5 asked the City Council to reconsider before the CGAP  
6 deadline. This time, the City Council resolved to reject  
7 the grant by a greater majority. The time to accept this  
8 grant has now expired.

9 There are other indicators of disorganization. The  
10 Board recently learned that the City has simply not  
11 implemented a reduced pension multiplier or increased  
12 ~~retire~~<sup>referee</sup> copays, despite being awarded these cost saving  
13 measures during a previous arbitration. Personality  
14 conflicts within City government have increased.

15 **Conclusion** -- currently, the City of Ecorse is  
16 solvent. However, the financial future of the City is  
17 uncertain. As of this writing, the report does not have  
18 an RTAB approved City Administrator. Unless the City is  
19 able to appreciate and respond to the projected future  
20 shortfalls, the City will again find itself unable to  
21 honor all of its liabilities. This Board is committed to  
22 assist the City, however if the projected financials  
23 become a reality, a greater degree of State intervention  
24 may be required.

25 Sincerely, the Ecorse Receivership Transition

1           Advisory Board."

2           Any corrections to the letter, from the Board  
3 members?

4           MR. BOVITZ: No.

5           MR. KORYZNO: Seeing none, I'll entertain a motion.

6           MR. BOVITZ: So moved.

7           MS. PARKER: Support.

8           MR. KORYZNO: Been moved and supported to approve  
9 the annual -- the annual evaluation, and submit it to  
10 Governor Snyder.           Any further discussion?

11          MR. BOVITZ: No.

12          MR. KORYZNO: Seeing none, all in favor of the  
13 motion say aye.

14          MR. BOVITZ: Aye.

15          MS. PARKER: Aye.

16          MR. KORYZNO: Aye. Opposed, same sign. The motion  
17 is approved.

18          Item three, new business. Approval of resolutions  
19 and ordinances for City Council meetings.

20          Item one, resolutions from the regular City Council  
21 meeting of September 30, 2014. I'll entertain a motion to  
22 approve the resolutions from the September 30, 2014 City  
23 Council meeting with the exception of Resolution 356.14,  
24 budget amendment, purchases for DPW, and Resolution 357.14,  
25 budget amendment, purchases -- purchase of body cameras.

1 MR. BOVITZ: So moved.

2 MS. PARKER: So moved.

3 MR. BOVITZ: Support.

4 MR. KORYZNO: Been moved and supported. Mr. Van de  
5 Grift, could you summarize -- I'm sorry, never mind. Any  
6 further discussion on the motion?

7 MS. PARKER: I did have a quick question on the  
8 minutes. There was a reference to granting permission to  
9 Pyramid Network, and I just wondered if someone could clarify  
10 what that's all about?

11 MS. BOOMS: I'm sorry, could you give me the number?  
12 *Resolaha*  
*35814? #358, 14*

13 MS. PARKER: Yes.

14 MS. BOOMS: I am unable to provide any  
15 clarification. If you have a specific question, I can find  
16 out, or, get back to the Board.

17 MS. PARKER: I just wondered what the impact of the  
18 approval mean to the City, since it's at a baseball diamond?

19 AUDIENCE MEMBER: I think I know. Pyramid Network  
20 is part of 911 --

21 MR. KORYZNO: For the record -- I'm sorry, for the  
22 record, could you state your name, please?

23 MS. CAPRA: Terri Capra, Community Development.

24 MR. KORYZNO: Thank you.

25 MS. CAPRA: Pyramid Network contacted us, in

1 partnership with DCC for the 911 tower to go over by the ball  
2 field. It was reviewed by our planner, McKenna, and I  
3 believe Mr. Wycoff has been involved in the discussions. So.

4 MS. PARKER: Okay.

5 MS. BOOMS: Is the question will the baseball  
6 diamonds be kept intact?

7 MS. PARKER: Right, if it's going to impact the use  
8 of the base?

9 MS. CAPRA: As far as I know, it's still going to be  
10 kept intact.

11 MS. PARKER: Okay. And then, since you're here, one  
12 other question related to the changes in the zoning  
13 ordinance? I just wondered if there were changes that <sup>were</sup> was  
14 prepared internally by the staff, or did you use a  
15 consultant?

16 MS. CAPRA: McKenna.

17 MS. PARKER: Okay.

18 MS. BOOMS: And this would be the rezoning  
19 ordinance, correct?

20 MS. CAPRA: Right.

21 MS. BOOMS: That was prepared by the legal  
22 department; I actually prepared it with McKenna. It's some  
23 rezoning issues for the O'Brien Supermarket.

24 MS. PARKER: Okay.

25 MS. BOOMS: It's gone through planning, and zoning,

1 and, there --

2 MS. PARKER: So it's just a matter of making the  
3 changes?

4 MS. BOOMS: -- and zoning agreements. Yep.

5 MS. PARKER: Okay. Thank you. That's all I have.

6 MR. KORYZNO: All right. Any other questions?

7 Seeing none, all in favor of the motion, say aye.

8 MR. BOVITZ: Aye.

9 MS. PARKER: Aye.

10 MR. KORYZNO: Aye. Opposed, same sign. Motion is  
11 approved.

12 Now, Resolution 356.14. Mr. Van de Grift, could you  
13 please summarize this matter for us?

14 MR. VAN DE GRIFT: Yes. Ecorse Department of Public  
15 Works Director Lawrence has requested this amendment. It  
16 contains \$49,700 in increased expenditures for the Department  
17 of Public Works, as well as \$4,800 in increased expenditures  
18 for the major street fund. Notably, both increases are to be  
19 paid entirely out of fund balance.

20 Inquiry into this matter shows that without this  
21 amendment, the DPW is at about 54 percent of its budget,  
22 including all invoices. With the amendment, the DPW is still  
23 at 48 percent of its budget, with all invoices. Also,  
24 Treasury has concerns with a significant amount of overtime  
25 consumed by the department, \$10,000 of which is included in



1 this amendment. Treasury reviews amendment requests which  
2 consume fund balance with caution, because they're without a  
3 corresponding revenue increase or expenditure reduction to  
4 offset it.

5 MR. KORYZNO: Any questions for Mr. Van de Grift?

6 MS. PARKER: I have a question, just in general  
7 about the budget amendments, Mr. Chair. So should I wait  
8 until we get through all three of the amendments, or -- ?

9 MR. KORYZNO: No, no, this would be an appropriate  
10 time, I believe.

11 MS. PARKER: Okay. I guess the one question I have  
12 is in reference to the overall review of the City's budget,  
13 maybe midterm, because we're close to the middle of the year,  
14 and whether that's taken place or not? And as part of that  
15 mid-year review, if there are other resources within the  
16 approved budget that could be transferred to support some of  
17 these items, if we need to do them?

18 MR. KORYZNO: That sounds like a reasonable proposal.

19 MS. PARKER: Right, that's generally, that's what  
20 you do, and there may be some opportunities, for example,  
21 there was a reference related to the body armor, and how it  
22 might impact the City Attorney's budget. So, if there was a  
23 budget review process, mid-year, you can determine whether  
24 there are situations where some departments are coming under  
25 budget; others are coming over budget, and we can deal with

1 it more comprehensively.

2 MR. KORYZNO: Mr. O'Neal?

3 MR. O'NEAL: Thank you, Mr. --

4 MR. KORYZNO: For the record?

5 MR. O'NEAL: Wayne O'Neal; I'm not quite hired yet.  
6 I think that it's incumbent upon myself as a new person  
7 coming in, or any City Administrator, as Joyce said, a mid-  
8 year budget adjustment. Take that with a strategic plan and  
9 goal setting, and put all those three together. And I would  
10 further request that when I do that, that either Mr. Van de  
11 Grift or Mr. Byrne attend the meetings, to talk about your  
12 transmittal to the Governor, and the role of the City  
13 Administrator, roll all that into one package so that we can  
14 head off some of the items that you have in your letter, and  
15 do all those at once. I think that would be incumbent upon  
16 us.

17 MS. PARKER: And there's the other comment, is,  
18 given the fact that there is an interim City Administrator in  
19 place, perhaps that type of review could take place before  
20 these items are considered by the RTAB.

21 MR. O'NEAL: And that's what they should be, because  
22 I was involved with some of the budget process beforehand,  
23 and have a familiarity with the budget. And I think you're  
24 right, I think we need to look at the whole thing as a  
25 package. Thank you.

1 MR. KORYZNO: Thank you.

2 Any other questions regarding this budget amendment?  
3 If not, I'll entertain a motion.

4 MS. PARKER: I would move to table the item.

5 MR. BOVITZ: Support.

6 MR. KORYZNO: Been moved and supported to table the  
7 item. Any further discussion? Seeing none, all in favor of  
8 the motion say aye.

9 MR. BOVITZ: Aye.

10 MS. PARKER: Aye.

11 MR. KORYZNO: Aye. Opposed same sign.

12 The Resolution 356.14 has been tabled. Next item is  
13 Resolution 357.14, Mr. Van de Grift?

14 MR. VAN DE GRIFT: This amendment requests sums to  
15 some \$70,000 for body cameras for the Ecorse Police  
16 Department. The intent of these body cameras is, I believe,  
17 to reduce the number and cost of civil claims against the  
18 City, relating to Ecorse Police operations. The request for  
19 body cameras has been made by Public Safety Director Moore,  
20 and is supported by Counselor Wycoff.

21 I also note that because there is not a  
22 corresponding revenue increase or expenditure reduction, fund  
23 balances for those is the sole funding source for this  
24 amendment.

25 MR. KORYZNO: Thank you. Any questions for Mr. Van

1 de Grift?

2 MS. PARKER: Not for Mr. Van de Grift, but again, I  
3 think if we could get that overall review it would help?

4 MR. KORYZNO: Sure.

5 MS. PARKER: And, certainly, the use of fund balance  
6 should be your very last resort.

7 MR. KORYZNO: Absolutely. I'll entertain a motion,  
8 then.

9 MS. PARKER: I would move to table the item.

10 MR. BOVITZ: Support.

11 MR. KORYZNO: Been moved and supported to table  
12 Resolution 357.14; any further discussion?

13 MR. MOORE: If I may?

14 MR. KORYZNO: Yes, Public Safety Director Moore?

15 MR. MOORE: Mike Moore, Public Safety Director. One  
16 thing I would like to throw out here; I'm also dragging my  
17 feet on this issue. There's been legislation introduced to  
18 try to make this mandatory. And from what I'm hearing, it's  
19 just been introduced, now, and there may be grant dollars out  
20 there if this is something that they pass, to make this  
21 mandatory with all departments.

22 So as I said, I've been dragging my feet with this.  
23 I've got one company -- actually, I've got three companies.  
24 The first company already sent us a demo that we use, and  
25 they're going to send us another one out this week. We've

1 got another company that's supposed to come out and give us a  
2 whole dog and pony show with one of their units, because  
3 there's three major companies that handle these units.

4 But as I said before, they're going to, from what  
5 I'm hearing, this eventually is going to be mandated. So,  
6 because of this being mandated, there are going to probably  
7 be grant dollars available for this.

8 MS. PARKER: So would it be advisable to maybe wait  
9 to see if we get the grant funding?

10 MR. MOORE: Now, this is the thing that we're going  
11 to have to come up with. We're going to have to talk with  
12 Mr. O'Neal about, reference the waiting. You know, me --  
13 since I've been here we've had no lawsuits, we've had none.

14 MR. BOVITZ: Well the fact that we're tabling it  
15 effectively, puts it --

16 MR. MOORE: Well, I just wanted you to know this,  
17 because it is really informational only. Last year and a  
18 half, we've had zero. With all the lawsuits on the table  
19 now, that we're discussing, that we're doing all this  
20 research on, we've got about five or six. And all of them  
21 are dating -- pre dating me, they go on back to 2012, and  
22 things. And all of them are to do with tasers.

23 And if we had -- originally, we started thinking  
24 about cameras on the tasers. But the ones that are coming  
25 out now, the body cameras, I've even got one company where

1 you can take the camera off your body and mount it in the  
2 car. And they've got equipment in the trunks, where you can  
3 just take it off, mount it on a car and all that, it goes to  
4 the car. But then, bring it in, sit it, and it goes up to  
5 the cloud. The technology has kind of advanced.

6 MR. BOVITZ: I think we're all in agreement that we  
7 want the body cameras; it's just the best thing to do now is  
8 to table it, and then wait and then see if we get the grants.

9 MR. MOORE: Well, there's, like I say, it's  
10 informational only; this thing is coming down the pike where  
11 it's going be mandated, so there may be grant dollars out of  
12 this.

13 MS. PARKER: Now, one other question, since you're  
14 at the podium. With the issue of tasers and lawsuits being  
15 filed, have we, the City, put in place training to resolve  
16 those issues?

17 MR. MOORE: Very good question. We've -- I've got  
18 Corporal Barkman in a temporary special assignment with his  
19 task force, and the leader of the task force is coming in  
20 now. He's a trainer. And then I put Corporal Barkman along  
21 with Sergeant Howard into a train the trainer program, to  
22 where we can get in-house training on this.

23 But Jim McMahon, out of Highland Park, is coming in  
24 and we've set up where he's going to train everybody and we  
25 have people that are not certified, that are going to get

1 certified. And we're going to certify everybody, even those  
2 that do not carry tasers. They are going to be certified,  
3 too. So we've got that already in the works.

4 MR. KORYZNO: Does the department have policies  
5 regarding the use of tasers?

6 MR. MOORE: Yes, we do.

7 MR. KORYZNO: And are those strictly adhered to?

8 MR. MOORE: Absolutely. And they've been <sup>enforced</sup> in-~~forced~~  
9 since the tasers have been here.

10 MR. KORYZNO: Thank you.

11 MS. PARKER: So basically, you're saying the cases  
12 that you've had beforehand are older cases, prior to your  
13 involvement?

14 MR. MOORE: Every case that we've been sued that are  
15 in litigation right now, they're dating back to 2009, 2012;  
16 they're all prior, they pre-date me. They -- we haven't had  
17 a lawsuit, well, since I've been here, I can't remember the  
18 last one. But all the ones that are in litigation now have  
19 to do with tasers, mainly, and I think there's about five of  
20 them that we're dealing with now.

21 All have to do with tasers, and they're going back  
22 to 2009, 2012. But going back to what originally we started  
23 talking about tasers, the cameras on the tasers. They said  
24 well, Mr. Wycoff brought it up, said, we have tasers, they  
25 have tasers out now with cameras in them. So if we had this,

1 this would eliminate a lot of things. We would have video  
2 available, but as an aside if you get regular body cameras,  
3 this would cover everything.

4 But my reason for standing here now is that this  
5 legislation is coming out, and there may be grant dollars  
6 available. That's all I wanted.

7 MR. KORYZNO: Thank you. It's been moved and  
8 supported to table Resolution 357.14. Seeing no further  
9 discussion, all in favor of the motion say aye.

10 MR. BOVITZ: Aye.

11 MS. PARKER: Aye.

12 MR. KORYZNO: Aye. Opposed same sign; Resolution  
13 357.14 is tabled.

14 Item number two under new business is resolutions  
15 from regular City Council meeting of October 14, 2014.  
16 Entertain a motion to approve the resolutions from October  
17 14, 2014, with the exception of Resolution 372.14, Master  
18 Plan funding.

19 MR. BOVITZ: So moved.

20 MS. PARKER: Support.

21 MR. KORYZNO: Been moved and supported; any further  
22 discussion? Seeing none, all in favor of the motion say aye.

23 MR. BOVITZ: Aye.

24 MS. PARKER: Aye.

25 MR. KORYZNO: Aye. Opposed same sign. Resolutions



1 from the October 14th meeting have been approved, with the  
2 exception of Resolution 372.14. Resolution 372.14, Mr. Van  
3 de Grift?

4 MR. VAN DE GRIFT: This amendment recognizes an  
5 \$11,000, \$11,380 grant from the Michigan Economic Development  
6 Corporation that the City has secured to fund the Master  
7 Plan. The City intends to also use \$5,120 of fund balance  
8 for this project. Because of the MEDC grant, and because of  
9 the advantages of having a well-developed Master Plan,  
10 Treasury staff does feel that this amendment may be in the  
11 City's best interest.

12 MR. KORYZNO: Any questions for Mr. Van de Grift?

13 MS. PARKER: No, but I again, would suggest that we  
14 hold off if we can get that overall review completed, because  
15 there may be other funding that could be used for that  
16 purpose.

17 MR. KORYZNO: That's certainly acceptable.

18 Having said that, I'll entertain a motion.

19 MS. PARKER: So I would move to table the item.

20 MR. BOVITZ: Support.

21 MR. KORYZNO: Been moved and supported to table  
22 Resolution 372.14; any further discussion? Seeing none, all  
23 in favor of the motion say aye.

24 MR. BOVITZ: Aye.

25 MS. PARKER: Aye.

1 MR. KORYZNO: Aye. Opposed, same sign. Resolution  
2 372.14 is tabled.

3 Item three, resolutions from work study session of  
4 October 23rd, 2014. I'll entertain a motion to approve the  
5 resolutions from the work study session.

6 MS. PARKER: So moved.

7 MR. BOVITZ: Support.

8 MR. KORYZNO: Been moved and supported to approve  
9 the resolutions. Any discussion? Seeing none, all in favor  
10 of the motion say aye.

11 MR. BOVITZ: Aye.

12 MS. PARKER: Aye.

13 MR. KORYZNO: Aye. Opposed, same sign. Resolutions  
14 approving the work study session of October 23rd, 2014 are  
15 approved. Item four, claims and accounts from regular

16 City Council meeting draft minutes of October 28th, 2014.

17 MR. BOVITZ: Move to approve the claims and accounts  
18 of the City Council meeting draft minutes, October 28th,  
19 2014.

20 MS. PARKER: Support.

21 MR. KORYZNO: Been moved and supported; any further  
22 discussion? Seeing none, all in favor of the motion say aye.

23 MR. BOVITZ: Aye.

24 MS. PARKER: Aye.

25 MR. KORYZNO: Aye. Opposed, same sign. Claims and

1 accounts for October 28th, 2014, are approved.

2 Item three -- 2B, letter from city administration,  
3 dated November 7, 2014. Item B1, approval of City Council  
4 meeting minutes have been addressed. Item B2, approval of  
5 budget to actual report. Mr. McCurley?

6 MR. McCURLEY: Good morning, Tim McCurley,  
7 contracted controller.

8 MS. PARKER: Good morning.

9 MR. KORYZNO: Anything significant to share with the  
10 Board regarding the budget to actual report?

11 MR. McCURLEY: For the most part, no. The revenues  
12 are looking very good, expenditures for the most part are in  
13 line. We will have to do some budget amendments, due to what  
14 we've talked about for the MERS. Will have to be addressed,  
15 because when the two year budget that was put together by the  
16 Emergency Financial Manager, at that point in time, we didn't  
17 have those numbers. Those numbers have since increased, so  
18 those numbers will have to be amended at some point in time.  
19 And with Mr. O'Neal, I'm sure we're going to be working on  
20 doing those type of amendments and reviewing the five year  
21 along with that.

22 There is one department that is a concern of mine at  
23 this point in time, and that is the Department of Public  
24 Works, sorry. And as the budget amendment that Mr. Van de  
25 Grift had indicated, they're currently at 48 percent, with

1 invoices that have not been paid but have been held for  
2 various reasons. But if that continues on without some  
3 stoppage, without some plan, that department will be over  
4 budget before June 30th.

5 My projection will be March, April, and as we all  
6 know, we are not supposed to spend money without it being  
7 budgeted, it's a violation of the Uniform Budgeting Act, so,  
8 that is a major concern this city has. Other than that, no,  
9 sir.

10 MR. KORYZNO: All right, thank you. Any questions  
11 from the Board members for Mr. McCurley?

12 MS. PARKER: Just a comment. Just in reference to  
13 Public Works and the operation of the department and the  
14 oversight related to the budget. You know, I would ask that  
15 the interim City Administrator take a good look at the  
16 budget, the operation, whether it's consistent with what was  
17 in place when the original budget was established. Because a  
18 lot of services related to public works, to a great extent,  
19 was really outsourced.

20 So if, in fact, there has been a different  
21 philosophy in terms of how the department operates, it's  
22 going to impact the budget. So I think someone needs to take  
23 a look at that, and also the administration of the  
24 department.

25 MR. MCCURLEY: With that, it's not just the

1 Department of Public Works in a general point; it's also the  
2 water and sewer budget, that's inter-related, that needs to  
3 have the whole picture looked at.

4 MS. PARKER: To be reviewed.

5 MR. McCURLEY: Yes.

6 MR. BOVITZ: And with the flooding, I think some of  
7 the expenditures may actually be reimbursed when the  
8 reimbursement requests come in.

9 MS. PARKER: Right.

10 MR. McCURLEY: That's what I've been told, but,  
11 until we get the money, I'm hesitant on some of that.

12 MS. PARKER: Have you received any written  
13 notification that the city will receive funding through FEMA,  
14 or from another agency?

15 MR. McCURLEY: I have not been involved with that  
16 process.

17 MS. CAPRA: I have. Me again, Terri Capra,  
18 Community Development.

19 MR. KORYZNO: Thank you.

20 MS. CAPRA: We have been meeting with FEMA  
21 representative, his name is Nate Berkey. We're gathering  
22 information to get reimbursed for the DPW for some work that  
23 they had to do for the flooding. Also trying to get  
24 reimbursed for the garbage, when we brought in extra trucks  
25 to ~~relieve~~ the stuff, so we're just working on putting  
*remove*

1 paperwork together.

2 We have five categories that we're seeking  
3 reimbursement in. DPW, garbage, the Pennsylvania Club roof,  
4 this roof, and hopefully with Wayne back, he can be part of  
5 the discussions, and. So we're just waiting to get him some  
6 paperwork; hopefully have another meeting scheduled this week  
7 or next week.

8 MS. PARKER: So, Terri, did they give you any  
9 indication of whether reimbursement will take place this  
10 fiscal year?

11 MS. CAPRA: Yeah. They're trying to get them done  
12 as soon as possible.

13 MS. PARKER: So once you get the paperwork in?

14 MS. CAPRA: Right.

15 MS. PARKER: Okay.

16 MS. CAPRA: And we do not have to wait until we have  
17 the paperwork on all five. If we got one category done, we  
18 can turn it in and get it processed. We're waiting on some  
19 estimates for the roofs.

20 MS. PARKER: Okay.

21 MR. BOVITZ: I noticed on the water and sewer fund  
22 that collections are a little under budget, but then the  
23 expenses are way under budget. Is there a reason why we're  
24 behind the City of Detroit water fee? I don't want to be on  
25 the news, not paying our water bill to Detroit.

1           MR. McCURLEY: No, sir. Usually that invoice comes  
2 in like one to two months behind by the time it hits, so, no  
3 -- we're up to date, it's just a matter of the timing when  
4 Wayne County submits the invoice.

5           MR. BOVITZ: So we're not like Joe Louis and Ford  
6 Field then, right?

7           MR. McCURLEY: Not on that one, no. We're good.

8           MR. KORYZNO: Any further questions for Mr.  
9 McCurley?

10          MS. PARKER: Just one other comment.

11          If Mr. O'Neal and Mr. McCurley, you sit down and  
12 kind of review the budget and look at the five year budget,  
13 perhaps Treasury could provide some technical assistance with  
14 the development of the five year budget. Just a thought.

15          MR. KORYZNO: Certainly.

16          MR. McCURLEY: Thank you.

17          MS. PARKER: Okay.

18          MR. KORYZNO: Thank you, Mr. McCurley. I'll  
19 entertain a motion.

20          MR. BOVITZ: So moved.

21          MS. PARKER: Support.

22          MR. KORYZNO: It's been moved and supported to  
23 approve the monthly budget to actual report; any further  
24 discussion? Seeing none, all in favor of the motion say aye.

25          MR. BOVITZ: Aye.

1 MS. PARKER: Aye.

2 MR. KORYZNO: Aye. Opposed, same sign. The monthly  
3 to budget actual report is approved.

4 Item B3, approval of interim City Administrator  
5 appointment. Mr. Van de Grift?

6 MR. VAN DE GRIFT: This resolution is from November  
7 10th, and is outside the normal review period for this  
8 meeting. However, because of the city's urgent need and  
9 legal mandate to have an interim City Administrator, it is *being*  
10 reviewed today.

11 The Board will recall Mr. O'Neal from his previous  
12 service as interim City Administrator. I suppose any further  
13 questions, you could direct to Mr. O'Neal.

14 MS. PARKER: I think he does look familiar.

15 MR. KORYZNO: Thank you. Any further discussion?  
16 Seeing none, I'll entertain a motion.

17 MS. PARKER: So moved.

18 MR. BOVITZ: Support.

19 MR. KORYZNO: Moved and supported to approve  
20 Resolution 404.14, City Administrator appointment from the  
21 November 10, 2014 City Council meeting.

22 Any further discussion?

23 MR. BOVITZ: No.

24 MR. KORYZNO: Seeing none, all in favor of the  
25 motion, say aye.



1 MR. KORYZNO: Aye.

2 MS. PARKER: Aye.

3 MR. KORYZNO: Aye. Opposed, same sign. The  
4 resolution is approved.

5 Item B4, approval of interim City Administrator  
6 contract.

7 MR. BOVITZ: Here's where I have a problem.

8 MR. KORYZNO: Mr. Van de Grift?

9 MR. VAN DE GRIFT: Very good. In a very sim -- in a  
10 similar vein, this is the contract for Mr. O'Neal's services.  
11 My understanding is, it is identical to the previous contract  
12 that you had with the city.

13 MR. O'NEAL: There's a couple items in there, one  
14 being cellphone --

15 MR. KORYZNO: Approach the podium, please. And  
16 identify yourself for the record.

17 MS. BOOMS: Okay, Cassandra Booms, legal department,  
18 I guess, City Attorney's Department.

19 The contract is almost identical. I noticed I  
20 didn't have a copy in my packet; I don't know if you have a  
21 copy. I believe the salary is the same, the other issue, I  
22 believe the salary is the same, which is \$3,461.64 which is  
23 biweekly.

24 It's basically at will; the only benefits are the  
25 \$60.00 stipend per month for a cellphone, and then, he had

1 the following paid city recognized holidays, which was in the  
2 contract before. I think this time, though, the days are  
3 just specified. And, the only other change was a little bit  
4 of language, because the last time Mr. O'Neal was here, it  
5 was just different circumstances, so we just changed some of  
6 the boilerplate up in the term. And that's -- that's it.

7 MR. KORYZNO: Any questions? Thank you.

8 MS. BOOMS: You're welcome.

9 MR. KORYZNO: I'll entertain a motion.

10 MR. BOVITZ: So moved.

11 MS. PARKER: Support.

12 MR. KORYZNO: It's been moved and supported to  
13 approve the interim City Manager contract as submitted.

14 Any further discussion? Seeing none, all in favor  
15 of the motion say aye.

16 MR. BOVITZ: Aye.

17 MS. PARKER: Aye.

18 MR. KORYZNO: Aye. Opposed, same sign. Motion is  
19 approved, and the City Manager's contract is approved.

20 Item B5, approval of budget amendment 2015-3, Master  
21 Plan funding, was addressed in new business.

22 Item B6, approval of budget amendment 2015-4,  
23 purchase for -- purchases for DPW, was addressed in new  
24 business.

25 Item B7, approval of budget amendment 2015-5,

1 purchase of body cameras, was addressed in new business.

2 Item B8, release checks, this is information only  
3 and no Board action is required. That brings us to Item C,  
4 which is adoption of the 2015 RTAB meeting schedule.

5 MR. BOVITZ: The only conflict I had was April 14th;  
6 I'd really prefer to move that back a week, to April 21st, if  
7 that's okay.

8 MR. KORYZNO: That's fine by me.

9 MS. PARKER: That's fine.

10 MR. BOVITZ: I'd like to go on vacation this year,  
11 in April.

12 MR. KORYZNO: April 14 to 22?

13 MR. BOVITZ: 21st, please.

14 MR. KORYZNO: Twenty one, thank you. Any other  
15 changes? All right. Then I'll entertain a motion to adopt  
16 the 2015 RTAB meeting schedule, with the proposed amendment.

17 MS. PARKER: So moved.

18 MR. BOVITZ: Support.

19 MR. KORYZNO: Been moved and supported. Any further  
20 discussion? Seeing none, all in favor of the motion say aye.

21 MR. BOVITZ: Aye.

22 MS. PARKER: Aye.

23 MR. KORYZNO: Aye. Opposed, same sign. The meeting  
24 schedule for 2015 is adopted. Next item we have is public  
25 comment. You'll have two minutes to speak. Mr. Van de Grift

1 is the timekeeper, and we have no one who is -- all right, we  
2 have no public comment. Yes, Mr. --

3 AUDIENCE MEMBER: Would it be appropriate for me to  
4 speak at this time?

5 MR. KORYZNO: Not if you haven't signed up.

6 AUDIENCE MEMBER: Okay.

7 MR. KORYZNO: Board comments? Any comments from the  
8 Board?

9 MS. PARKER: Just a follow up question related to  
10 the evaluation. Can you kind of, you or Mr. Van de Grift  
11 outline what the next step is, everything will go into the  
12 Governor's office, and will the City receive a copy?

13 MR. VAN DE GRIFT: That's my understanding, is that  
14 this would be a public document.

15 MS. PARKER: Okay.

16 MR. VAN DE GRIFT: But I would not make that  
17 decision, but I know that it will go to the Governor's  
18 office, and then I would imagine that a copy would be  
19 available for the City.

20 MR. BOVITZ: Well, this is all brand new; we're the  
21 first city in the whole state to --

22 MR. VAN DE GRIFT: We are the first in the state.

23 MS. PARKER: Yeah.

24 MR. VAN DE GRIFT: I would note that the Governor's  
25 appointment letter notes that this annual review is for the

1 betterment of the City. I think a reasoned mind could assume  
2 that the City would want to read it.

3 AUDIENCE MEMBER: That was my public comment. How  
4 would you get that?

5 MS. PARKER: Okay.

6 MR. KORYZNO: Sure.

7 MR. BOVITZ: Because we're all in the dark as far as  
8 what's the next step? If the Governor's office will come  
9 back with any formal action, you know, we're just volunteers  
10 on the Board here, at least I am. And so, I don't want this  
11 to be a lifelong commitment, but I would like to see the City  
12 of Ecorse be on its way.

13 MS. PARKER: Right.

14 MR. KORYZNO: All right.

15 MR. VAN DE GRIFT: If I know more, I'll contact the  
16 Board, but I think we're all just going to find our way,  
17 here. We'll ship it off to the Governor's office, and see if  
18 we hear back from the office.

19 MR. BOVITZ: So do we know, our term of office is at  
20 the will of the Governor, so we are to be, to serve until  
21 further notice, then? This is all untested, right?

22 MR. KORYZNO: Yeah. Right. Appointed until  
23 otherwise.

24 MS. PARKER: Right.

25 MR. BOVITZ: I hope the City Council doesn't fire

1 us.

2 MR. KORYZNO: All right, any further Board comment?

3 Seeing none, I'll entertain a motion to adjourn.

4 MR. BOVITZ: So moved.

5 MS. PARKER: Support.

6 MR. KORYZNO: Moved and supported, to adjourn the  
7 meeting. All in favor say aye.

8 MR. BOVITZ: Aye.

9 MS. PARKER: Aye.

10 MR. KORYZNO: Aye. Opposed, same sign.

11 The Ecorse RTAB meeting is adjourned at 9:49 a.m.

12 Thank you.

13 (At 9:49 a.m. meeting concluded.)

14

15

16

17

18 Respectfully submitted,

19

20 *Amy Shankleton-Novess*

21

22 Amy Shankleton-Novess

23 Certified Electronic Reporter

November 24, 2014

24

25